



GROUP DISCUSSION GUIDE

Dream Big, Think Small



JEFF MANION
Senior Pastor
Ada Bible Church

Discuss the following questions with your table group.
If your time is limited, focus on the questions with a .


-  1. Identify a season in your leadership life when you had to chip away slowly, one day at a time, toward an important goal. Maybe the goal seemed impossible—but you made a plan and ultimately achieved it. Share with your table group.
 - How did it feel when you were in the middle of the journey?
 - How did you feel when you finally achieved it?
2. Identify a mentor or a person in your life whose consistent concern for you built you into the person you are today. Describe that person's impact on you with your table.
3. As a young person, what did you think about legacy? How has your view of legacy changed over time?

GROUP DISCUSSION GUIDE

Dream Big, Think Small



JEFF MANION

 4. We all have different temperaments when it comes to routine and redundancy. Place a check in the box that most accurately describes you. Share with your table group how your temperament effects your efforts to stay consistent with routines over the long haul.


Routines feel restraining to me. I feel limited and get very impatient with the slow pace of change.


I appreciate the benefits of routines, but find it difficult to stick to them. The slow pace of change de-motivates me to continue.

I am committed to routines knowing they will make me better. The slow pace of change is OK because I have seen the benefits over time.

I like the stability and predictability of a routine. Slow change is comforting to me.

5. According to Jeff, people have the tendency to glamorize their leadership “highlight reels.” Do you think that slow, steady consistency is undervalued in our culture? Why?

 6. How might you reframe the way you think about routines and redundancy to place greater value on these activities?

 7. Think about a leadership legacy or a big goal you would like to achieve. It might be something new, but more likely it is something on which you are already working.

- Share your goal with your table. What routine activities are necessary to achieve it?
- Brainstorm together about how you might stay encouraged over the long haul. What practices, people or experiences would help you stay strong in the middle of the journey?